

Code of Conduct

Scope

This Code of Conduct (“Code”) of the CTOTalk Foundation (“CTOTalk/We/Community”) shall be applicable to all people in the Community including speakers, attendees, sponsors, vendors, and volunteers (“Members”) and We expect all the Members to abide by this Code.

Our Standards

We are dedicated to providing a harassment-free community space for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, ethnicity, age, physical appearance, religion or similar personal characteristics.

We do not tolerate harassment of other Community Members in any form, whether publicly or privately. Harassment includes, but is not limited to: harmful or prejudicial verbal or written comments, inappropriate use of nudity, sexual images, and/or sexually explicit language in public spaces; threats of physical or non-physical harm; deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; and unwelcome sexual attention.

In addition, any spamming, trolling, flaming, baiting, or other attention-stealing behavior is not welcome, and will not be tolerated.

Expected Behavior

Being respectful and considerate

We expect the Members to refrain from demeaning, discriminatory, or harassing behavior, materials, and speech.

We're respectful of others, their positions, their skills, their commitments, and their efforts. Members of the community are considerate of their peers. Your decisions will impact your peers, and you should take those consequences into account when making decisions.

We expect the Members to be respectful of the rules and regulations of the venue where the event is held.

Being inclusive

Be inclusive and considerate to all members, both virtual and in-person. We welcome and support people of all backgrounds and identities. This includes, but is not limited to Members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, color, immigration status, sex, age, size, family status, political belief, religion, and mental and physical ability.

Being empathetic and courteous towards other community members

This Community is run by volunteers, who are passionate about building a strong community of aspiring & focus driven technology leaders. Be patient and courteous to all the Members in the Community.

Gracefully accepting constructive criticism

When we disagree, we are courteous in raising our issues.

Using welcoming and inclusive language

We're accepting of all who wish to take part in our activities, fostering an environment where anyone can participate and everyone can make a difference.

Violation of the Code of unexpected Behavior

Any behavior against Our standards will not be tolerated. Anyone asked to stop any unacceptable behavior is expected to comply immediately. And will be terminated from the community.

If you are subjected to unacceptable behavior, notice that someone else is being subjected to unacceptable behavior, or have any other concerns, please notify any of the community volunteers or right to contact@ctotalk.in"